## **Management System Policy**

Y&V provides Engineering, Procurement and Construction services, in a timely and appropriate manner, to comply with the needs of our customers in the energy, petrochemical, oil, gas, infrastructure and mining sectors. We are committed to:

- Fulfill the compliance obligations and other requirements subscribed by the organization, as well as those agreed with stakeholders, oriented towards the achievement of customers satisfaction.
- Continuously improve the effectiveness of the Management Systems, and thus, the performance of the organization, considering the external and internal context that may influence the results or objectives of the Systems.
- Provide the necessary resources to achieve the results planned for the management systems, taking care for their efficient use.
- Identify hazards, evaluate risks, and establishing the necessary actions and controls for preventing damages that may affect the safety and health at work of the workers and other stakeholders.
- Provide workers with information related to the occupational health and safety management system, encouraging their consulting and participation when appropriate.
- Prohibit work under the influence of alcohol and psychotropic substances that endanger the safe execution of work activities, regulate the consumption of tobacco within the facilities of the organization and promote the awareness of the risks of the consumption of these substances.
- Protect the environment, including pollution prevention and control of social-environmental impacts relevant to the context of the organization.
- Exert corporate social responsibility, through the promotion of quality of working life and family values, education, and support for populations at social risk.

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César Chacón Y&V CEO

